

	<i>Integrated Management System</i>	Rev. 02
	INTEGRATED POLICY	Page 1 of 1

Casazza, 28th June 2022

TEMA Energy srl is a Company specialized in the design and manufacturing of components for the *Power Generation* and *Oil & Gas* sectors, such as burners, combustors and exhaust systems for gas turbines, with related services such as the supply of spare parts, execution of “flow tests” and nondestructive test.

As a result of continuous development and innovation, in 2020 **TEMA Energy** decided to extend its business to the production of components and assemblies in alloy steels for gas turbines for the aeronautic, space and defense sector.

The *mission* of **TEMA Energy** srl is to consolidate and continuously increase its position in the markets in which it operates in order to represent a reference point recognized by sector’s operators.

For this purpose, the commitment of the Top Management is constantly focused to ensure that:

- high products’ quality, in compliance with Customers and other relevant interested parties requirements;
- continual development of *know-how* and *know-why*;
- tailored made service based on customer’s requests, respecting the delivery time;
- a strong focus on problem solving, where competence, ability to find solutions and lessons learned from past experiences are key factors;
- the development, implementation and continuous improvement of the effectiveness and efficiency of the **Quality Management System**, in accordance with ISO 9001:2015 international standard, and as well as the EN 9100:2018 aerospace standard;
- an approach aimed at ensuring that personnel operate on a daily basis in full **awareness** of the importance and potential consequences of their work, and that this is also extended to suppliers, so that they are part of all processes.
- Quality policy is periodically revised in order to guarantee the efficacy and adequacy over the time through the continuous improvement of the environmental protection, pollution prevention and health and safety levels in the Organization
- Products, activities and services are in accordance with the national laws and European rules and directives
- The present Integrated Policy is known by the personnel and be available for public.

For achieving these objectives, the Top Management considers essential the enhancement, motivation and development of personnel, as well as their involvement to improve Quality, in order to promote a common vision of corporate objectives.

The Policy and the related objectives are periodically reviewed and updated during the Top Management review meeting. The activities which are considered to have a significant environmental impact, represent the starting point for the definition of the environmental objectives and targets.

Furthermore, the Top Management undertakes to review the Quality Management System annually, to ensure its continuing suitability, adequacy and effectiveness, in order to increase customer and other relevant interested parties’ satisfaction.

Chief Executive Officer
Ing. Paolo Zani